



R25 Regulation

Subject code: E141PC1

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY
(Autonomous, Accredited by NAAC with 'A+' Grade)

MBA I Semester Regular Examinations, March 2026

MANAGEMENT & ORGANIZATIONAL BEHAVIOUR

Maximum Marks: 60

Date: 02.03.2026

Duration: 3 hours

- Note:
1. This question paper contains two parts A and B.
 2. Part A is compulsory which carries 10 marks. Answer all questions in Part A.
 3. Part B consists of 5 Units. Answer any one full question from each unit.
 4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks (5X2M=10Marks)		Marks	CO	BTL
1.a	List any two functions of management with one example each	2M	1	L1
b	What is meant by planning in a dynamic environment? Mention one challenge associated with it.	2M	2	L1
c	Define organizational structure and state one of its objectives	2M	3	L1
d	Define organizational behavior and state its importance.	2M	4	L1
e	What is meant by power in organizational context?	2M	5	L1

Part-B

Answer All the following questions. (5X10M=50Marks)		Marks	CO	BTL
2	Describe scientific management theory and its principles with example.	10M	1	L2
OR				
3	a) Explain Systems Theory of Management with a suitable organizational example. b) Discuss Contingency Theory and its relevance in today's dynamic business environment.	5M 5M	1	L2
4	a) Explain the concept and importance of planning in management. b) Discuss the role of goal setting in effective planning.	5M 5M	2	L2
OR				
5	Critically examine the challenges of planning in a dynamic business environment and suggest strategies to overcome them.	10M	2	L2
6	a) Explain the steps involved in the control process. b) Describe types of control used in organizations.	5M 5M	3	L2
OR				
7	A manufacturing firm is facing delays, duplication of work, and lack of accountability. a) Which organizational structure would you recommend and why? b) Explain how principles of organizing can solve these issues.	5M 5M	3	L2

8	a) Explain the importance of organizational behavior. b) Discuss the role of organizational culture in shaping employee behavior.	5M 5M	4	L2
OR				
9	Explain group formation, group properties, and group cohesiveness, and analyze their impact on organizational performance.	10M	4	L2
10	a) Examine the relevance of Trait Theory in identifying effective leaders in modern organizations. b) Critically assess Behavioral Theories of Leadership in comparison with trait-based approaches.	5M 5M	5	L2
OR				
11	a) Explain Maslow's Need Hierarchy Theory and examine its applicability in motivating today's workforce. b) Critically analyze Herzberg's Two-Factor Theory in the context of job design and employee satisfaction.	5M 5M	5	L2